OUR INDUSTRY, OUR PROMISE

ABOUT AFIA

Our Mission
The American Feed Industry Association (AFIA) is committed to representing the total feed industry, as a key segment of the food chain, and member companies’ interests with one industry leadership voice on matters involving federal and state legislation and regulation; keeping members informed of developments important to them; creating opportunities to network and address common issues and interacting with key stakeholders essential to the success of the feed and animal agriculture industries.

Our Vision
We envision a future where our members can continue providing their customers with nutritious, safe and high-quality food to feed their livestock, poultry and pets, in accordance with appropriate, science-based regulatory guidelines and industry best practices, thus providing consumers with access to more food choices in the marketplace. We strive to do more with less and will accomplish this by using new technology and working with reliable partners to reduce our environmental footprint—all while keeping consumers informed of where their food comes from.

Our Values
• We value providing America’s livestock, poultry and pets safe and nutritious food so they stay healthy throughout their lives and reach their genetic potential.
• We value responsible and science-based animal health and animal food safety regulations that enhance the care of animals, improve the quality and safety of the animal food products we manufacture, promote safer workplaces and more efficient business practices.
• We value being transparent about how animal food is manufactured and providing consumers with more information to make better informed decisions.
• We value scientific research that fosters innovation in agriculture, so more people have access to affordable and healthy meat, milk, egg and aquaculture products.
• We value free and fair global trade and mutual respect between trading partners.

You will have a VOICE as part of the total animal food industry association.

We will provide expert legislative and regulatory leadership and REPRESENTATION.

We offer confidential individual staff EXPERTISE on demand.

We will provide ENGAGEMENT opportunities for specialized training, professional education and networking.

Our Four Promises
At the AFIA, we take our promises to members very seriously. Learn more about them at: afia.org/4Promises.
The American Feed Industry Association is an equal opportunity provider and employer.
MESSAGE FROM THE AFIA PRESIDENT AND CEO

By: Constance Cullman

It has often been said, “Being normal is not a virtue, rather it denotes a lack of courage and creativity.” While many chuckle at this adage, our modern-day food system, which successfully feeds billions globally while continually advancing the conservation of resources and protection of our ecosystems, was created by pioneers, not by people who strove to be “normal.”

The unique challenges of 2020 and 2021 have certainly not been “normal,” but they have highlighted our need to be resilient, to continue to innovate and our reliance on strong teams and visionary leaders. While we were struggling to operate during a pandemic unseen by current generations, the world did not slow down. The AFIA worked with you as market shifts, geopolitical tensions and trade disputes created ongoing infrastructure bottlenecks, a changing climate brought intense pressure to speed up efforts to find and implement solutions, and a new presidential administration required adjusting how we interact with policymakers and regulatory officials.

The last year served as a clear reminder that, as members of a critical component of the food supply chain, sticking to the fundamentals is essential. Fulfilling your promise to deliver safe and nutritious feed so consumers have access to a stable, affordable food supply is, and will always be, the top priority. Store shelves empty of food staples – no matter how briefly – underscore the importance of this contract. Your incredibly quick response reassures consumers.

Also clearly demonstrated this past year was the absolute necessity of pioneering the development of innovations that offer solutions to current and emerging challenges. Your innovative tools, ideas, systems and thinking combined with your attention to the fundamentals have brought us to an era of food prosperity unprecedented in history.

The year ahead promises more uncertainty, yet as former AFIA Board Chair Scott Druker shared, “The more things change, the more things remain the same.” Working the fundamentals will help us address the challenges and your pioneering spirit to push forward will create the opportunities. The AFIA will be with you every step of the way.
MESSAGE FROM THE AFIA 2020–21 BOARD CHAIR

By: Scott Druker, Ph.D., Church & Dwight Company, Inc.

If you haven’t watched the History Channel’s original series, “The Food That Built America,” I highly recommend you do. It tells the stories of pioneering individuals who built iconic brands, such as Heinz Ketchup, KFC, Pizza Hut and McDonald’s. While watching the episode on Heinz Ketchup, I was struck by two things: how the iconic brand satisfied emerging trends in consumer demand and leveraged technology to improve productivity – two key areas in which the AFIA’s membership is keenly focused.

In the late 1800s, the migration of people from farms to cities began in earnest, meaning more people became disconnected from the source of the food they consumed. The regulation of food products was, at best, managed by individual states, which resulted, at times, with an “anything goes” mentality to what went into a food product, often meaning dangerous and toxic ingredients found their way into food. Heinz recognized the opportunity to provide consumers with what they wanted: a “clean labeled,” healthy product they could trust. As Heinz worked to meet consumer demand and build a national brand – one built on quality and safety – the company was often confronted with a host of competitive products of lower quality. In what may be seen as a less than altruistic motive, Heinz strongly lobbied the federal government to implement the 1906 Pure Food and Drug Act – the early ancestor of our current Federal Food, Drug and Cosmetic Act (FD&C Act). In my 12 years of involvement with the AFIA, I have seen firsthand the excellent work the association has done and continues to do to ensure the FD&C Act makes sense for consumers as well as the companies that make up our industry.

The second thing that struck me about the story was Heinz’s use of technology to improve productivity. Heinz built a modern food production facility that leveraged electricity and pioneered the continuous flow production system concept years before Henry Ford did. However, the enabling technology that built Heinz into a national brand was the railroad. The government’s investment in robust transportation infrastructure was key in moving products made in Pittsburgh throughout the United States. This investment in our country’s infrastructure is still of critical importance to our industry and customers today and is an area where our association will play an important role over the next few years.

Where has our industry been and what does the future hold? I guess my answer to these questions is this: the more things change, the more things remain the same.

Despite all the changes that have taken place in our country and world over a century since the Industrial Revolution started changing food production, two things remain true about our industry and association: we take great pride in ensuring consumers have access to safe, nutritious and affordable food; and we must continue to invest in technologies that improve food production and access to ingredients around the world.
6,200+ U.S. animal food manufacturing facilities generate:¹

$297+ B in total sales, including
$102B in value-added contributions

$22.5B in local, state & national taxes

944,000+ employees paid nearly $56B in wages

$6.9B² = value of farm products sold to pet food manufacturers to produce 9.8M tons of dog & cat food generating $30.3B in sales

$48.8B = the estimated value of feed in 2025 should business continue as usual without any further major COVID-19 disruptions³

¹ Based on 2016 data. afia.org/economicimpact
² Based on 2019 data. afia.org/petfoodreport
³ Based on 2020 data for six categories of domestic livestock production. afia.org/consumptionreport
Update on Business Climate

COVID-19 Response

Our industry has gone above and beyond since March 2020 to implement safety measures that limit the coronavirus’s spread at manufacturing facilities and protect the health of our essential workers. The AFIA’s ongoing open communication with federal and state policymakers and regulators ensured the animal food industry was represented in pandemic response plans, that supply chain bottlenecks were quickly resolved and that our members had the tools necessary to keep workers safe and our food and pet food supply stable. Moving forward, the AFIA continues to advocate for measures that promote the long-term economic viability of the U.S. agriculture industry.

State Issues

Over the past year, state legislatures prioritized work on their pandemic responses, but the AFIA saw some bills move that would fill the state’s coffers at the industry’s expense and circumvent the approval process for new ingredients. The AFIA assisted in defeating two state bills to increase fees on pet and equine food that would violate the intent of the fee structure to fund a spay-neuter program for pets and an equine promotion board, respectively, and fought unnecessary increases in registration fees. In several state deliberations on the use of industrial hemp in animal food, the AFIA reminded state leaders that the ingredient is not approved through the Association of American Feed Control Officials’ (AAFCO) or the Food and Drug Administration’s review processes. Looking ahead, the association will continue working with state policymakers to harmonize, and in some cases modernize, state laws and regulations, ensuring a fair and competitive business climate for our members.

“We viewed the plants as the last castle we had to defend at all costs.”

— AFIA member on COVID-19
**Rural Infrastructure**

While the early days of the pandemic shed light on challenges in pivoting farm and food products from food service to homes overnight, it also exposed issues with America’s aging infrastructure. The AFIA made it clear to policymakers that if the country aims to continue exporting $13 billion in animal food products annually, then it must modernize America’s roads, bridges and ports. With over 80% of AFIA’s member facilities located in rural counties, the country must also invest in rural broadband to meet the newfound demands for remote animal food safety inspections and virtual business interactions. The post-pandemic economy depends on rural infrastructure, and the AFIA is working to urge Congress and the Biden administration to use it as a means of jump-starting the economy and getting Americans back to work.

**Workforce**

Nearly 20 million American jobs – or more than 13% of U.S. employment – is dependent on the agricultural and food sectors. By seeking opportunities to expand the awareness, recruitment and training of a diverse workforce in the animal food and supporting industries, the association is working to ensure a steady pipeline of future talent. The association is also monitoring ongoing labor issues, including overtime regulations, the federal minimum wage and paycheck protection, as it relates to maintaining a competitive workplace.

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4 Based on 2020 data. afia.org/tradedata
5 Based on Decision Innovation Solutions data.
6 feedingtheeconomy.com
7 afia.org/afia-blog/connectingruralamerica

**Did You Know?**

1 in 4 people in rural U.S. areas lack access to broadband internet.
"We all have a shared destiny: rural and urban America cannot succeed without each other, and by extension, without all of us reaping the benefits of the digital age. The time is now for our industry to rally together to close this critical divide."

— Lisa Deverell, Land O’Lakes, on the need for rural broadband
SAFETY

By the Numbers:

**284M tons** = amount of food consumed by domestic livestock & pets\(^8\)

- Corn, soybean meal and dried distillers’ grains with solubles account for **75%** of the ingredients in compounded feed

- **Beef cattle, hogs & broilers** = top U.S. animal food consumers

- **Iowa, Texas & California** = top animal food-consuming states

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875+ facilities certified in one of AFIA’s Safe Feed/Safe Food certification programs\(^9\)

2.5% = amount of growth expected for feed in 2025 over 2020 levels should no major COVID-19 disruptions continue to impact business\(^{10}\)

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\(^8\) Based on 2019 data. [afia.org/consumptionreport](http://afia.org/consumptionreport)

\(^9\) Based on AFIA data as of August 2021.

\(^{10}\) Based on 2020 data for six categories of domestic livestock production. [afia.org/consumptionreport](http://afia.org/consumptionreport)
Update on Feed & Food Safety

Inspections
With changing local and state COVID-19 mandates, travel restrictions and plant visitor policies, the Food and Drug Administration halted most routine animal food safety inspections throughout 2020 and early 2021 to protect the health of its inspectors and plant personnel. Even in the absence of inspections, manufacturing facilities must continue to abide by the FDA's regulations. During this time, most states continued inspections, the FDA initiated a small pilot program for remote records assessments of Veterinary Feed Directives, and the AFIA shared feedback on ways the FDA can use technology to modernize its future inspecational approach, while being cognizant that some facilities lack high-speed internet. In the coming months, as the FDA works to get inspections back on track, the AFIA will be analyzing government data and industry feedback to prepare its members for sharing their safety stories with regulators during inspections.

Viruses in Feed
A recent Iowa State University study revealed that should African swine fever virus enter the United States, it could cost upwards of $50 billion in revenue losses and the loss of 140,000 jobs over 10 years. This worst-case scenario, which keeps many AFIA members up at night, is driving the AFIA’s work with the pork industry and government leaders to prevent and prepare for a potential U.S. outbreak. The AFIA continues to remind facilities to implement measures from its updated biosecurity guidelines. It is working with the Institute for Feed Education and Research (IFEDDER) to fill research gaps on how the virus spreads within feed manufacturing facilities and develop steps contaminated facilities could take to come back online safely. The AFIA supports U.S. border protection efforts and urges national leaders to create a science-based action plan that would limit export losses should an outbreak occur.

“Animal food manufacturers have a good food safety story to tell and FSMA has given them the opportunity to articulate it clearly to regulators, suppliers and our customers.”

— Leah Wilkinson, AFIA, on 10 years of the Food Safety Modernization Act

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11 asfimpact.com
12 afia.org/biosecurity
13 afia.org/news/afia-blog/then-now-10-years-of-fsma
Safe Feed/Safe Food Certification

Since 2004, the Safe Feed/Safe Food (SF/SF) certification program has stood for one thing: manufacturing excellence that goes beyond existing regulations to maximize feed and food safety. Now, with over 875 facilities certified in at least one of four programs, it’s clear that this voluntary program’s benefits are recognized and valued by companies and customers alike. Over the past year, the AFIA has brought on Bureau Veritas as a certifying body for the FSC36 program, giving participants another option for audits and helping to assure convenience and geographic coverage. The association also updated the website safefeedsafefood.org as part of its ongoing outreach campaign.

Update on Worker Health & Safety

Safe Workplaces

As expected, the biggest threat to worker health and safety over the past year has been COVID-19. In the summer of 2020, the AFIA hosted several roundtables where a diverse group of members discussed how they were limiting COVID-19’s spread at their manufacturing facilities, from installing new safety equipment and signage, to modifying shift and cleaning schedules, to training on the proper use of COVID-19-specific personal protective equipment and developing new corporate policies and procedures. The AFIA shared the lessons learned with members, along with examples of corporate policies and documents. It also played an active role as the Occupational Safety and Health Administration discussed developing an Emergency Temporary Standard (ETS) for industry. While the final ETS currently only impacts the medical community, the association continues to monitor any new regulations to ensure they are science-based and necessary for keeping workers safe.

“By utilizing a third-party auditor to review our policies, procedures and manufacturing processes, we are confident that we are doing the right things to provide quality and safe feed for our customers.”

— Michelle Estes, CPC Commodities, on being SF/SF certified

14 afla.org/coronavirus
15 afla.org/news/afla-blog/if-i-were-a-betting-man-news-from-asha-epa
16 afla.org/news/afla-blog/feed-safety-at-the-heart-of-business
COMPETITIVENESS

By the Numbers:

$12.9B = total value of U.S. animal food industry exports17

- **By Value**
  - Soybean meal – $3.6B
  - Dried distillers grains – $2.9B
  - Dog & cat food – $1.7B
  - Alfalfa/hay – $1.6B
  - Animal/vegetable fats & oils – $626.8M
  - Flours & pellets of meat – $537.8M
  - Flours & pellets of fish – $180.8M
  - Feathermeal – $38M
  - Other feed products – $1.7B

Top 5 Export Destinations (By Value) – Canada, Mexico, Japan, China & South Korea

17 Trade Data Monitor.

Meeting Customer Demands

Ingredient Approvals
Animal food companies lose an average $1.75 million annually in revenue per ingredient for every year spent stuck in the FDA’s ingredient review process.18 Sluggish reviews keep new ingredients out of the marketplace – ingredients that could improve the safety, quality and nutrition of feed and pet food. The AFIA continues to support increased federal funding for the FDA’s Center for Veterinary Medicine to expedite this process.

Supply Chain Issues
As witnessed during March 2020, when one part of the food supply chain experiences a hiccup, it sends ripple effects throughout the entire industry. Over the past year, AFIA members reformulated their products and labels to account for ingredient shortages, encountered unprecedented delays at U.S. ports making it difficult to fulfill customer orders and faced shortages in the transportation workforce. The AFIA continues to voice these challenges to the Biden administration and recommend ways the government can guard against future supply chain disruptions.

“We’ve got competitors moving into that space, and the longer we wait to deal with this, the more our competitors are in there negotiating.”

— Constance Cullman, AFIA in regard to U.S.-China trade tariffs

International Standard Setting
The AFIA represents our industry – either through its membership in the International Feed Industry Federation or as part of the U.S. delegation – in international discussions aimed at setting global standards for the animal food sector that impact trade. Recently, the AFIA pushed back on the Codex Alimentarius’s proposals to start work on developing guidelines for avoiding the unintended and unavoidable carryover of drug residues in feed and on radioactivity in feed in non-emergency situations. Codex agreed with the AFIA’s position that no new work was necessary at this time given the available science and considering other documents already exist on these issues. The association is also working to protect the industry’s interests in China-supported work being carried out at the International Organization for Standardization (ISO) aimed at developing feed equipment standards in the areas of terminology, safety and hygiene.

18 According to an IFEEDER report. afia.org/issues/ingredient-availability-cost-effectiveness
The AFIA values free and fair global trade and works diligently to maintain and expand access for its members’ products abroad. Learn more about two priority markets below.

**China**

China boasts the world’s largest and fastest-growing feed market, yet the U.S. animal food industry is at a competitive disadvantage due to technical barriers to trade and steep tariffs on products. While the U.S.-China phase one trade agreement removed the poultry and beef ingredient bans and resolved several regulatory issues, the AFIA continues to urge the Biden administration to diplomatically resolve the ongoing trade war while engaging in technical exchanges with Chinese producers on how U.S. products and technologies can improve their production agriculture.

**Vietnam**

In 2020, Vietnam was the top-performing Asian economy without a single quarter of economic contraction. This is no easy feat, given many regional and national economies were weighed down by the coronavirus pandemic. The country has transitioned from a poor country to a lower middle-income-country and is considered one of the most dynamic emerging markets in Asia. As incomes rise, protein consumption and pet ownership rise along with it, leading to the need for more animal feed and pet food products. The AFIA is working to create new export opportunities for members by exploring ways to demonstrate the variety, quality, efficacy and other positive attributes of U.S. feed additives and pet food.
“Other countries will be using this emissions-reduction technology four or five years earlier than we will be able to in the United States, materially disadvantaging U.S. farmers and ranchers in terms of export markets for beef and dairy products.”

– U.S. Sen. Tammy Baldwin, D-Wis., on federal rules restricting the use of feed additives with environmental claims.

Over 40% of ingredients used in feed are coproducts or by-products from other industries,¹⁹ which means roughly 113.6M tons of materials are diverted from landfills annually, avoiding approximately 61.3M metric tons of carbon dioxide & 7.4M metric tons of methane emissions, all while helping to produce billions of servings of protein annually!²⁰

¹⁹ Based on 2019 data. afia.org/consumptionreport
²⁰ Based on rough AFIA member estimations.
²¹ U.S. Senate Committee on Appropriations subcommittee hearing on the fiscal 2022 FDA budget request. https://rb.gy/mli0ws
Update on Animal Nutrition’s Role in Sustainability

Environmental Policies
The Biden administration’s environmental portfolio is mostly geared toward advancing its climate change agenda, but several proposed changes to water regulations could impact the industry. The AFIA is closely monitoring the Environmental Protection Agency’s and Department of the Army Corps of Engineers’ intent to revise the “water of the United States” (WOTUS) definition to ensure any changes made are scientifically necessary to protect both the environment and public health, including that of those in downstream communities. The association is also tracking developing information around per- and polyfluoroalkyl substances (PFAS) to gauge any impacts they could have on the manufacturing of animal food products.

Label Claims
The FDA maintains an outdated policy that regulates feed additives with certain label claims as “drugs” versus “animal foods” – a major barrier impacting the industry’s ability to compete globally. As the science on animal nutrition evolves, the AFIA is working with several animal food- and health-focused organizations and climate coalitions on a multipronged approach to update this policy so that novel feed additives can be regulated and labeled properly. This change would allow feed additives that could reduce enteric emissions to come to market quicker, helping the U.S. meet its climate change goals.

Global Feed LCA Institute
Recognizing that animal feed plays a critical role in measuring animal protein’s environmental footprint, the AFIA has been working as part of an international consortium to establish and put into practice a globally accepted framework for calculating the life cycle analysis (LCA) of animal feed. As a founding member of the Global Feed LCA Institute (GFLI), the AFIA has been collecting primary data and expanding a regional and global animal nutrition LCA database to make it more widely available to global food value chain stakeholders. Today, efforts are underway to educate stakeholders on how they can use the GFLI feed LCA data to calculate the sustainability footprint of their feed formulations. Doing so allows them to benchmark and set goals for corporate sustainability programs and communicate results to their feed and livestock customers.

U.N. Food Systems Summit
When the United Nations’ secretary-general launched the Food Systems Summit, a monthslong process whereby global stakeholders could propose new ideas for “transforming” the world’s food system, the AFIA acted. The AFIA launched a coalition of nearly 50 members spanning the U.S. agriculture and food sectors to call for science, innovation, diversity of production systems and consumer dietary choice to be central themes of the summit. The industry supports the Biden administration’s efforts to use the summit as a mechanism for reducing global food loss and waste and advancing climate change solutions, but maintains that the high-level discussions should also clearly support evidence-based, scientific agricultural advancements and not to inhibit trade. Given that any policy proposals announced by countries or corporations as a result of this summit could influence international standards and global trade for decades, the AFIA continues to engage in the process.
By the Numbers:

**Purchasing & Ingredient Suppliers Conference**  
July 2020  
- Attendees: 107  
- Sponsors: 8  
- Virtual

**Feed Industry Institute**  
August–September 2020  
- Attendees: 184  
- Sponsors: 27  
- Volunteer Industry Professors: 9  
- Virtual

**AFIA Digital Dialogues**  
October 2020  
- Attendees: 46  
- Sponsors: 9  
- Virtual

**Equipment Manufacturers Conference**  
November 2020  
- Attendees: 50  
- Sponsors: 24  
- Raised $25,164 for the EMC Scholarship Fund

**International Production & Processing Expo**  
January 2021  
- Attendee Profiles Set-Up: 8,000+  
- Virtual Exhibitors: 1,037  
- Views of Videos: 18,000+  
- Leads Generated for Exhibitors: 28,000+  
- Virtual

**Feed Education Program**  
January 2021  
- Attendees: 508  
- Virtual

**Pet Food Conference**  
January 2021  
- Attendees: 224  
- Sponsors: 11  
- Virtual

**AFIA/KSU 500 Fundamentals of Feed Manufacturing**  
August 2020–March 2021  
- Attendees in Four Sessions: 141  
- Offered Quarterly Online

**AFIA/KSU 500 On-Demand Modules**  
- Modules Viewed: 107

The past year has been about pivoting from the AFIA’s traditional industry-leading, in-person meetings and events to offering these programs in a virtual format. In addition, the AFIA offered a few new services for members.
New in 2020-21

**AFIA Digital Dialogues**
Since AFIA members couldn’t meet in-person in 2020, the AFIA developed a new, online program for the animal food industry, offering industry leaders the opportunity to learn about current market fluctuations taking place and their impacts on future business.

**KSU On Demand**
The AFIA and Kansas State University launched an online and on-demand extension of the well-respected AFIA/KSU-500, “Fundamentals of Feed Manufacturing,” online course. The online modules are ideal for employees who need to learn more about their specific role in the animal food industry. Learn more at: afia.org/AFIA-KSUOnDemand.

2021-22 Calendar of Events

**EQUIPMENT MANUFACTURERS CONFERENCE**
Nov. 3-5, 2021
New Orleans, LA

**PET FOOD CONFERENCE**
Jan. 25, 2022
Atlanta, GA

**INTERNATIONAL PRODUCTION & PROCESSING EXPO**
Jan. 25-27, 2022
Atlanta, GA

**PURCHASING & INGREDIENT SUPPLIERS CONFERENCE**
March 8-10, 2022
San Francisco, CA

Visit afia.org/events to learn more.
OUR HEROES

Leaving a Legacy

Below are awards given during AFIA’s 2020-21 fiscal year. Visit afia.org/awards for a complete collection of awards.

2020 AFIA/Kansas State University Feed Manufacturing Lifetime Achievement Award
Keith Behnke, Ph.D., Kansas State University

2020 Distinguished Service Award
William “Bill” Braman, Ph.D., Chr. Hansen Animal Health and Nutrition

2020 Friend of Pet Food Award
Kate Shoveller, Ph.D., University of Guelph (left) and Gail Kuhlman, Ph.D., Mars Petcare (right)

2020 Member of the Year
Cassie Jones, Ph.D., Kansas State University

“These outstanding individuals represent the ‘best of the best,’ exhibiting amazing expertise to help the AFIA achieve its goals and objectives, providing outstanding support to the entire feed industry throughout their careers and making significant contributions to animal feed.”

– Constance Cullman, AFIA

2020 Nutrition Awards

• AFIA/American Dairy Science Association’s Nutrition Research Award
  Christiane Girard, Ph.D., Agriculture and Agri-Food Canada

• AFIA/Federation of Animal Science Societies’ New Frontiers in Animal Nutrition Award
  Luis Tedeschi, Ph.D, Texas A&M University

• AFIA/American Society of Animal Science’s Award in Nonruminant Nutrition Research
  Martin Nyachoti, Ph.D., University of Manitoba

• AFIA/American Society of Animal Science’s Award in Ruminant Nutrition Research
  Terry Engle, Ph.D., Colorado State University

• AFIA/Poultry Science Association’s Poultry Nutrition Award
  Woo Kyun Kim, Ph.D., University of Georgia
New Product Alert: Feed Manufacturing Technology

In December 2020, the AFIA released an updated Feed Manufacturing Technology (FMT) textbook, online and in-print, which is a must-have resource for anyone involved in the production and manufacturing of food for livestock, poultry, aquaculture, horses and pets. Written by nearly 100 industry experts with decades of experience, this resource covers topics such as: employee safety and health, materials handling and storage, sanitation and pest management and quality assurance and also includes information on planning new facilities or remodeling existing facilities. Learn more at: afia.org/FMTonline.

Blogs You Loved the Most:

- Another Attack on Animal Ag, But What’s Different This Time?
- GMOs and Animal Feed: Getting the Facts
- I Can’t Find N95 Respirators: Now What Do I Do?
- Good Intentions Pave the Road to Unintended Consequences for Global Ag
- A Feast Fit for a Tiger King

State the #FeedFacts:

DYK? We have a library of feed industry information and statistics and multimedia content members can use. Visit: afia.org/feedfacts

By the Numbers:

Facebook followers: 3,268
Twitter followers: 3,371
Instagram followers: 408
LinkedIn followers: 1,815
YouTube subscribers: 238
GIVING BACK

AFIA’s members immediately took action to help their communities during the COVID-19 pandemic. From donating food and money to hunger relief organizations, to providing equipment and medical supplies to frontline healthcare workers, to donating pet food to help Americans in need feed their pets, AFIA’s members have been hard at work supporting their local communities.

In addition, the AFIA staff have done their part over the year.

• Several AFIA staff participated in a volunteer day at the Arlington Food Assistance Center, where they bagged rice and grains for families in need in Arlington County, Va., where AFIA is headquartered. In addition, several staff donated canned goods and other nonperishable items or boxed meals to support their local community and religious organizations.

• Paul Davis, Ph.D., helped the Tennessee Cattlemen’s Association donate 1,000 lbs. of beef to a local food bank by relinquishing his U.S. Department of Agriculture inspected processor appointments and hauling donated steers.

• Kori Chung volunteered in the urban demonstration project at the Capital Area Food Bank, which provides fresh produce and nutrition education to those in the Washington, D.C., metro area.

• Louise Calderwood supported her Vermont community by responding to local 911 calls as an emergency medical technician and volunteering at an adult assisted living facility.

• Instead of printing and mailing holiday cards, the AFIA donated to Heifer International.

“Nothing gets done by one person alone, which means we have to band together to make the changes we want to see in the world, and I want to be a part of that change.”

— Sarah Novak, AFIA

DID YOU KNOW?

42M Americans, including roughly 13M children, may experience food insecurity in 2021.23

23 Feeding America. feedingamerica.org/hunger-in-america
Reach a member of the AFIA staff at afia.org/staffdirectory or contact us below.

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